

Ethics



Ethics Statement

At Kalinda Technical Services and Consultancy, we uphold the highest standards of ethical behavior in all aspects of our business operations. Our commitment to integrity, honesty, and transparency guides our interactions with clients, partners, employees, and the communities we serve. We firmly believe that conducting business ethically is not only a moral imperative but also essential for building trust and sustaining long-term relationships.

Core Values

- **Integrity:** We adhere to the highest moral and ethical principles in all our dealings. We are committed to being honest, fair, and transparent in every interaction.
- **Professionalism:** Our team is dedicated to maintaining professionalism at all times. We strive to deliver exceptional service while upholding the integrity of our profession
- **Respect:** We treat everyone with dignity, respect, and courtesy. We value diversity and foster an inclusive environment where individuals are empowered to contribute their unique perspectives.
- **Accountability:** We take ownership of our actions and decisions. We hold ourselves accountable for delivering results and fulfilling our commitments to clients, partners, and stakeholders.

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Code of Conduct


- **Confidentiality:** We respect the confidentiality of sensitive information shared with us by clients and partners. We safeguard confidential data and only disclose it with proper authorization.
- **Conflict of Interest:** We avoid conflicts of interest and maintain independence in our decision-making processes. We disclose any potential conflicts and take appropriate measures to mitigate them.
- **Compliance:** We comply with all applicable laws, regulations, and industry standards. We conduct our business with integrity and in accordance with ethical guidelines.
- **Quality and Safety:** We prioritize the safety of our employees, clients, and the community. We adhere to industry best practices and quality standards to deliver projects that meet or exceed expectations.

Reporting Violations

We encourage employees, clients, and stakeholders to report any concerns or violations of our ethical standards. Reports can be submitted anonymously at ho@kalindaservices.com, and all complaints will be thoroughly investigated and addressed promptly.

Conclusion

At Kalinda Technical Services and Consultancy, we are committed to upholding the highest ethical standards in everything we do. Our ethics page reflects our dedication to integrity, professionalism, and accountability. Thank you for entrusting us with your projects, and we look forward to continuing to serve you with honesty and excellence.


Deepshikha Singh
Admin & HR Head